



The **shift** Foundation

Impact Report 2021/2022

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CO-CHAIRS' STATEMENT

The last year has been a very significant one for the Shift Foundation: we have agreed to change our operating model, narrowed in on our strategic focus and have created a paid CE position for the first time. Adapting to the changing COVID-19 circumstances, we found new ways to continue our work alongside young women.

We have achieved a huge amount in five years. From our humble beginnings as a team of three delivering a programme from within Wellington City Council, we have grown into an award-winning charitable trust working across the Wellington region to deliver programmes with young women. Most importantly, the team has positively impacted the lives of thousands of young women over this time.

As we reflect back on our mahi over the past year we are particularly proud of Whanake o te Kōpara (the rise of the female bellbird), our leadership development programme for kōhine young women aged 19-25, run in partnership with WISPA (Women in Sport Aotearoa). This programme has been instrumental in helping each of the young women build their confidence, redefine leadership and discover their own individual strengths and values.

We were thrilled to be able to offer the programme to a second cohort of young women earlier this year thanks to renewed funding from the US Embassy of New Zealand and the Global Sports Mentoring Programme, and a commitment from Sarah Leberman.

We have continued to work with Kōhine Māori in Puāwai, (renamed from the pilot project Te Tauoranga) through a programme facilitated by Kata in the Wairarapa that explores hauora and connection to whenua.

In September 2021, in partnership with WISPA, we delivered a highly successful digital/ physical hybrid programme for the Sport NZ Women and Girls Summit. We were delighted that the focus was on young women, and wish to thank Vicky Lister for taking a lead in the programme development.



**THANK YOU SO MUCH FOR EVERYTHING
YOUR FOUNDATION DOES FOR US...IT HAS
GIVEN ME SO MUCH CONFIDENCE IN MYSELF
AND SHOWN ME THAT YOUNG WOMEN CAN
DO ANYTHING.
-YOUNG WOMAN-**



Shift celebrated its fifth birthday in October 2021. We hosted a celebratory fundraising evening event where we heard from five remarkable wāhine who shared their inspirational stories of leadership, hauora (wellbeing), mental health, empowerment, and community.

Five cheers for five years.

Since its inception, Shift has existed as a partnership model – a low-risk model which meant our Shift coordinators were employed by our partner organisations. This model had its advantages, not least that our coordinators had sufficient organisational support and pastoral care from more established organisations.

We would like to acknowledge and thank our past partners – Wellington City Council, College Sport Wellington, Kickstart Upper Hutt, Kāpiti Youth Support, and Masterton District Council for their support over the past year. We wouldn't be here with you.

However, our growth has also come with some challenges. Sustainable funding continues to be somewhat of a pipe-dream, with our programme design at times having to focus on meeting funding requirements instead of putting young women's needs first. We are also no longer alone – more physical activity initiatives are turning their focus to better meeting the needs of young women. While this is something to celebrate, it has also increased the level of competition for available funding.

Lastly, our current partnership model has at times made it difficult for us to support our people and do our best work. We hope that by employing team members directly we can build strong whanaungatanga amongst the team, and build and retain institutional knowledge (aka being Shifty).

The world that young women navigate has also changed significantly over the past five years. Climate change, COVID-19 and a fast-inflating economy have created additional pressure and anxiety for many young women. Other macro trends such as a sector-wide attention on mental health, diversity and inclusion, equity and honouring Te Tiriti O Waitangi require new considerations for both our programme delivery and our organisational focus.

We are immensely grateful to the young people who helped us highlight and shape these new focus areas.

“
**I FEEL AS THOUGH THERE ARE A LOT MORE
NEGATIVE CHANGES HAPPENING IN THE
WORLD. CHANGES THAT ARE MAKING YOU
FEEL UNSAFE, UNSURE ABOUT THE FUTURE**
-YOUNG WOMAN-

To continue supporting young women, we need to respond to these growing influences, focus our efforts where we will make the most impact, and adapt our ways of working to best enable the change we want to create. We recognised that it was time for a paradigm shift and this is reflected in our 2022-2025 Strategy.

Our continued impact for and with kōhine (young women) has put us in a situation where we are able to create a paid CE role, for the first time. Fran will be stepping away from the CE role; and we know she will continue to contribute to young women's wellbeing in ways that make her heart sing.

Fran, our endless aroha and thanks to you, for all you have brought to the kaupapa so far.

We are excited to welcome Tash Ingram who joins us as the incoming CE in late September to implement the new strategy and operating model. Tash brings extensive comms and engagement experience, a commitment to the kaupapa, a finance background and an entrepreneurial spirit to this new role. We are looking forward to getting her settled, and seeing her progress the implementation of our new strategy.

There are many people we wish to thank, who have helped us get to where we are today including our team, Board, partners, and supporters. To view the full list of thank yous please see page 14.

We are looking forward to exploring ways in which Shift can stabilise, grow and continue to deepen its impact – and we'd love your help to make a positive impact in young women's lives. If you share our vision of a future where all young women are flourishing, support us by donating and/or partnering with us.



MADDI MCLEAN



GINA REMBE-STEVENS

Co-chairs - The Shift Foundation

INTRODUCING OUR NEW TEAMIE

TASH INGRAM - CE

I couldn't be more excited to get stuck into some meaningful mahi with the team at Shift. I'm incredibly passionate about doing what I can to make a difference in the lives of others and have been involved on a voluntary basis with a few not for profit organisations in Wellington at a governance level. Having come from a public and private sector background, working at an operational level in the not for profit sector is an exciting change for me and I can't wait to bring my passion for helping others to the CE role!

I'm most excited about working with the Shift team to create an implementation plan for our new strategy. With the new strategy comes new ways of thinking about how and what we deliver to kōhine in the Wellington region. Shifting away from our previous base in physical recreation presents a great opportunity for Shift to expand our offering and also to look at new and different ways of funding these programmes.



ABOUT US

The Shift Foundation is a charitable trust that was established in 2016. We are a youth-development organisation supporting young women aged 12-25 years to lead their best lives.

We help young women feel more:



CONNECTED

with strong, trusted relationships with peers, positive role models, and their wider communities.



CONFIDENT

in their self identity, self-worth and holistic well-being.



EMPOWERED

in their lives, with opportunities to influence the issues that matter to them.

The Foundation is governed by a board of trustees from a range of backgrounds, all with a commitment to improving the wellbeing of young women through a holistic, human-centred approach.

The Shift Foundation is funded through community and government grants and fundraising.

OUR VISION

We're creating a future where all young women flourish in Aotearoa.



OUR MISSION

Improve the wellbeing of young women aged 12-25

HOW WE CREATE CHANGE

We help young women feel more connected, confident, and empowered so they can create the change they want to see in the world.

We also support people who influence young women's lives to better meet their needs and include young women in their decision making processes.



WHAT WE DO



School programmes

Tailored in-school educational programmes focused on holistic wellbeing and leadership.



Weekend and holiday activities

Fun, low-cost social activities for young women to get outside, make new friends and try new activities.



Leadership courses, events and scholarships

Programmes and large events to grow young women's leadership skills.



Sector capability building

Training for people who work with young women, focused on co-design and mana-enhancing approaches.



Consulting and advising

Strategic advice and in-project oversight to help organisations create better outcomes for young women.



Insights and promotion

Sharing what we learn about young women's worlds and what works for them.

We work with anyone aged 12-25 who identifies as a woman. Shift is a safe space for queer/rainbow folk, and when we say 'women', that always includes trans women. Non-binary and gender-fluid people who partially or sometimes identify as women and feel they would benefit from women-centred spaces are always welcome. Whatever words you use to describe your journey to womanhood - you are awesome and you are welcome!

HIGHLIGHTS 2021/22



1 THE SHIFT FOUNDATION: STRATEGY (2022-2025)

In late 2021 The Shift Foundation undertook a review of our operating model, working with SCOPE - an external Charitable Trust that specialises in advancing youth development practice in Aotearoa. The results told us that while we have been incredibly impactful over the last five years, that young women across the Wellington region trust us and love what Shift offers - the way we operate could be more effective. This prompted us to co-design Shift's new strategy (2022 - 2025) during the first six months of this year.

After five years, our mission remains the same - to improve the wellbeing of young women. The Strategy outlines how we will respond to the growing influences in young women's lives and empower them to become the next generation of leaders.

Although we have a new way of working we will continue to keep young women at the centre, always! This means their wants, needs and wellbeing are the starting point and remain the focus of our on-going mahi.



2 FIVE BY FIVE CELEBRATING FIVE YEARS OF THE SHIFT FOUNDATION

In October 2021 we celebrated Shift's 5th birthday and the difference we have made in the lives of young women. We brought some special humans who have been a part of the Shift journey over the years into the beautiful Wharewaka venue in Wellington. We highlighted five remarkable wāhine who shared their inspirational stories of leadership, hauora (wellbeing), mental health, empowerment and community. The event was both a celebration and FUNdraiser for The Shift Foundation, with restricted guest numbers due to COVID. We held a silent auction with great gifts, and artwork donated by some great people and organisations. The evening was a great success and full of aroha, tears and joy.

Thank you again to those that attended, spoke and donated to the Shifterhood.

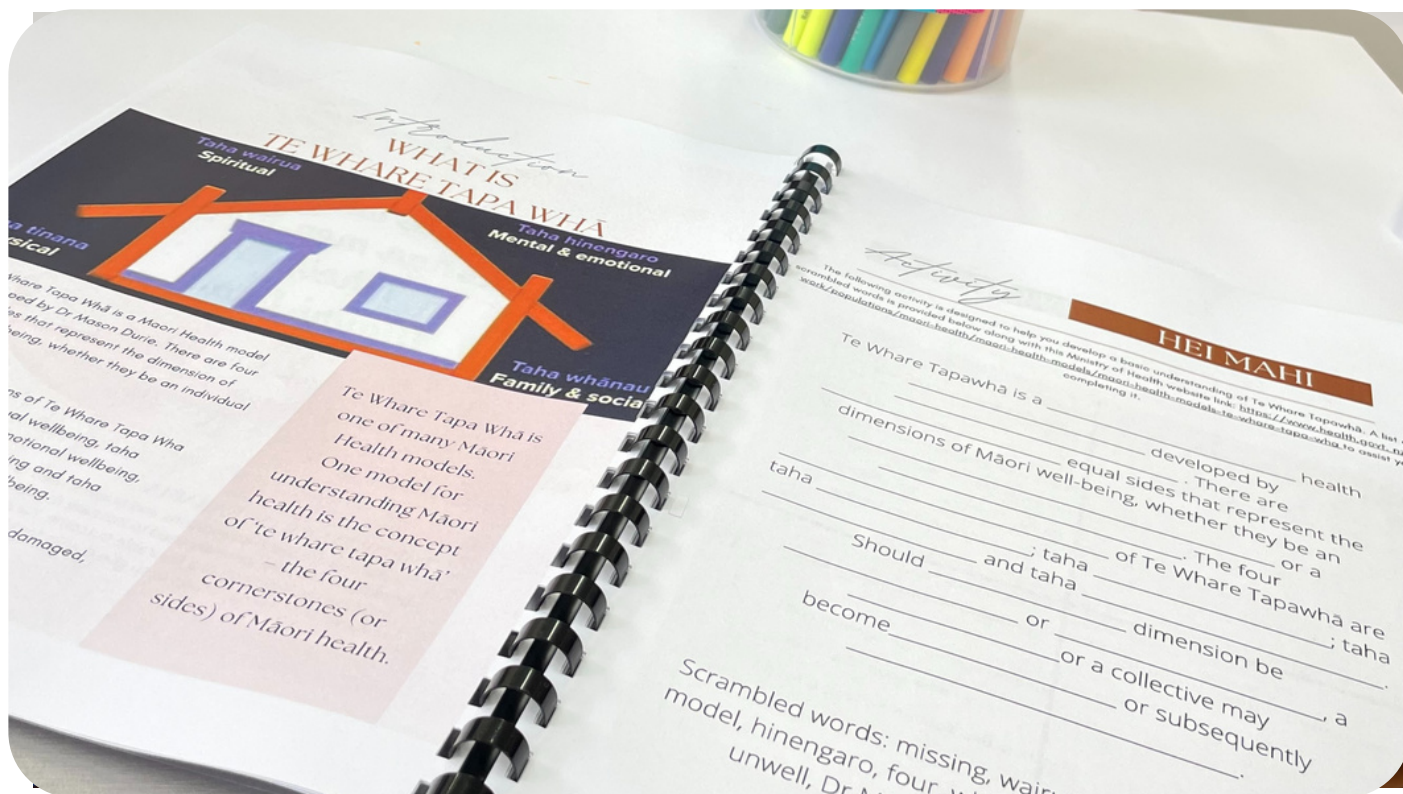


3 WHANAKE O TE KŌPARA **THE RISE OF THE FEMALE BELLBIRD**

We had over 60 applications from across the motu apply for the second intake of our Whanake o te Kōpara Leadership Programme. Built upon the foundations of co-design and social learning spaces Whanake o te Kōpara aims to amplify the strengths of the individual, enabling them to uplift themselves, their community and the sector that surrounds them. The programme aims to challenge the notion of traditional leadership and provides a space for diverse young women to build an understanding of what leadership means to them.

By participating in our 2021 programme, alumni gained skills and confidence to create change, address issues of inequity and be part of a new generation of young women exercising leadership in Aotearoa New Zealand. We've also seen this in practice by inviting alumni to come and share their journey with the 2022 participants.

Our new intake will meet again in November for the third kanohi ki te kanohi (face-to-face) weekend wānanga. Here they will continue to form a deeper appreciation of the different personality traits and communication styles of others by developing approaches to engage their peers in more diverse ways. They'll fill their kete with tools, frameworks and resources that enable them to make changes in their personal and professional lives and forge lifelong connections with other participants and facilitators of the programme.



4 PUĀWAI CONNECTING KŌHINE MĀORI TO THEIR CULTURE AND HAUORA

During 20/21 Shift's Kata Ngatai piloted and delivered Te Tauoranga to 57 kōhine across two schools in the Wairarapa. The programme enabled kōhine Māori to explore their hauora (fitness, health, and vitality) journey and their connection to whenua.

This year we have further developed the programme and it has evolved into Puāwai. Puāwai is a kaupapa Māori approach, centered around Te Whare Tapa Whā, connecting kōhine Māori to their culture and hauora.

Puāwai supports kōhine Māori to identify their personal connection to each cornerstone of the whare, recognise what is strong and what needs better balance. The programme runs throughout the school terms with a noho/wānanga being held towards the end of each term, consolidating learning and allowing kōhine to really deep dive into tikanga and te ao Māori using Te Whare Tapa Whā.

Kata has seen kōhine enter the programme unfamiliar with Te Whare Tapa Whā. Throughout the programme they become able to confidently explain what each pou is and the importance they place on them for individual growth and wellbeing. Kōhine have been able to explore more cultural activities and Kata has noted the impact has contributed to behavioural changes and a deep enthusiasm to be part of the programme.



5 CELEBRATING YOUNG WĀHINE WOMEN + GIRLS SUMMIT 2021

The Sport NZ Women + Girls Summit 2021 was a one-day national event held both virtually and across satellite locations for those who aspired to, or were working towards delivering more equal opportunities for women and girls to improve their physical activity and wellbeing in Aotearoa, New Zealand.

Shift led the programming of the Women and Girls 2021 Summit alongside Women in Sport Aotearoa. The Summit content was co-designed in partnership with a team of volunteers from the play, active recreation and sport sector in Aotearoa. The programme focused on experiences of girls and young women and hosted a diverse range of workshops, panels and speakers.

Leilani Hakiwai was a young wāhine guest speaker Shift wanted to highlight on the day. At just 16 years old, Leilani was selected for the Hawkes Bay Women's Rugby Team and she also serves the Hastings community as a group fitness instructor, delivering exercise programmes in schools and at her local gym, Patu Heretaunga. Leilani has demonstrated courage and resilience while moving through tragedy and overcoming challenges with dyslexia and mental ill health. She has continued to break through these barriers whilst maintaining her personal goals, including becoming a certified personal trainer. Her story was truly inspirational and was met with so much aroha from those that got to hear her story.

THANK YOU

AND SOME FAREWELLS

Thank you to Fran McEwen, Shift's Founder who has given her love, energy and endless hours to Shift since its inception.

To our amazing teamies: Chloe, Vicky and Kata, thank you for holding down the fort while we have initiated this transition phase and for bringing excitement for our new strategic direction. Chloe and Vicky sharing operational duties and being our inspiration and impact leads respectively, and Kata leading Puāwai.



In February, we farewelled Lexy Seedhouse, Shift's first General Manager who was pivotal in shifting our thinking towards a new operating model and strategic focus. We valued the creative thinking and determination to make a difference that Lexy brought to Shift's mahi.

As our partnerships came to a close we said mā te wā to our wonderful Shift Coordinators (Cat, Paige, Liv, Ali, Shontel and Rosie). These amazing humans care deeply about using their diverse skills to create positive change for young women's wellbeing and we wish them well for their next steps. We also said goodbye to Greer Ford-McNaughton who brought energy and creativity to her coordinator role, and who led our social media to new heights with engaging content.

We'd also like to thank the Shift Board for volunteering their time and energy, particularly in the development of the new strategy and during the CE recruitment process. Thanks to Astuti Balram, Jake Downing, Julian Todd, Leone Vito-Toleafoa, Rachel Knight, and Robyn Cockburn. They all bring valuable perspectives and strategic thinking to help guide the Shift Foundation forwards.

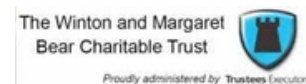
Last but not least, thanks to all the young people who continue to put their trust in Shift, and work with us to build a community. We definitely wouldn't be here without you all.

MADDI MCLEAN GINA REMBE-STEVENS

Co-chairs - The Shift Foundation

FUNDING PARTNERS

The Shift Foundation is very grateful to all our amazing funding partners and delivery partners for their support over the 21/22 year.



We would also like to acknowledge all the smaller organisations and individuals who have given both financial and in-kind support - we are eternally grateful.

FINANCIAL STATEMENT

THE SHIFT FOUNDATION

For the year ended 30 June 2022



Compilation Report to the Directors of The Shift Foundation.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of The Shift Foundation for the year ended 30 June 2022.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Independence

We have no involvement with The Shift Foundation other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.

Fairground Ltd

01203 254000 | 01203 254001

THE SHIFT FOUNDATION

Statement of Service Performance

For the year ended 30 June 2022

	2022	2021
Description and Quantification of the Entity's Outputs		
Just Shift it - Groups	-	23
Just Shift it - Participants	522	349
LeadHERship - Groups	2	8
LeadHERship - Participants	28	85
Shift your Mind - Sessions	65	147
Shift your Mind - Participants	618	2,038
Intermediate school transition programme - Participants	7	42
Puawai (formerly Te Tauoranga) - Participants	15	62
The Conversation Collective Podcast - Listens	-	1,597
Whanake O Te Kōpara Leadership Programme - Participants	36	15
Women and Girls National Summit	842	565

Description and Quantification of the Entity's Outputs

Shift began in early 2016 with the aim to improve the wellbeing of young women aged 12 to 20 through physical activity, leadership opportunities, holistic wellbeing and social entrepreneur programmes. In 21/22 we delivered programmes through local delivery partners in Porirua, Wellington, Upper Hutt, Lower Hutt and Kapiti. We also delivered kaupapa Maori programmes in the Wairarapa, and a national leadership programme. We deliver both through education and community settings. We offer young women a diverse array of opportunities to engage in including physical activity, leadership and positive mental health and wellbeing. We have also worked with partners to deliver workshops, conferences and provide consulting expertise.

We offer young women a diverse array of opportunities to engage in including:

- Just Shift it (physical activity opportunities),
- LeadHERship (leadership mentoring with a focus on building leadership capability and confidence),
- Shift your Mind (positive mental health and wellbeing),
- The Conversation Collective (a Shift podcast),
- Te Tauoranga (focused around Te Aō Māori for kōhine)
- Women & Girls National Summit (co-hosted annual event)
- Whanake o Te Kōpara Programme (9 month national leadership programme for young women aged 18-25 years working to use physical activity as a vehicle for community wellbeing)

As well as other wellbeing related activities and events we have presented on Shift's mahi at numerous conferences and workshops for a variety of audiences. In 2020 we co-hosted a digital hybrid national summit on Women and Girls in Sport and Recreation alongside Women in Sport Aotearoa. We continue to co-lead the development of the 2021 national summit focused on girls and young women in sport and recreation (held in September 2021), which is one part of our work to positively contribute to system change for young women's wellbeing across Aotearoa.

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report and the Notes to the Performance Report.

THE SHIFT FOUNDATION

Statement of Financial Performance

For the year ended 30 June 2022

	NOTES	2022	2021
Revenue			
Donations, fundraising and other similar revenue	1	503,616	543,166
Revenue from providing goods or services	1	30,092	29,429
Interest, dividends and other investment revenue	1	496	150
Total Revenue		534,204	572,745
Expenses			
Volunteer and employee related costs	2	240,631	166,314
Costs related to providing goods or service	2	267,174	382,999
Total Expenses		507,805	549,313
Surplus/(Deficit) for the Year		26,399	23,432

THE SHIFT FOUNDATION

Statement of Financial Position

For the year ended 30 June 2022

	NOTES	30 JUN 2022	30 JUN 2021
Assets			
Current Assets			
Bank accounts and cash	3	238,039	259,041
Debtors and prepayments	3	17,250	18,159
Other Current Assets	3	6,003	2,100
Total Current Assets		261,293	279,299
Total Assets		261,293	279,299
Liabilities			
Current Liabilities			
Employee costs payable	4	6,798	6,836
Unused donations and grants with conditions	4	166,904	211,272
Total Current Liabilities		173,702	218,108
Total Liabilities		173,702	218,108
Total Assets less Total Liabilities (Net Assets)		87,590	61,192
Accumulated Funds			
Accumulated surpluses or (deficits)	5	87,590	61,192
Total Accumulated Funds		87,590	61,192

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report and the Notes to the Performance Report.

THE SHIFT FOUNDATION

Statement of Cash Flows

For the year ended 30 June 2022

	2022	2021
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	531,725	800,488
Receipts from providing goods or services	16,709	33,843
Interest, dividends and other investment receipts	496	150
GST	(22,422)	(21,124)
Payments to suppliers and employees	(547,509)	(716,885)
Total Cash Flows from Operating Activities	(21,001)	96,473
Net Increase/ (Decrease) in Cash	(21,001)	96,473
Cash Balances		
Cash and cash equivalents at beginning of period	259,041	162,568
Cash and cash equivalents at end of period	238,039	259,041
Net change in cash for period	(21,001)	96,473

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report and the Notes to the Performance Report.

THE SHIFT FOUNDATION

Statement of Accounting Policies

For the year ended 30 June 2022

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

The Shift Foundation is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

THE SHIFT FOUNDATION

Notes to the Performance Report

For the year ended 30 June 2020

	2022	2021
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations	24,389	8,584
General Fundraising	340	-
Income from Grants	478,886	506,489
Income from Overseas Grants	-	28,093
Total Donations, fundraising and other similar revenue	503,616	543,166
Revenue from providing goods or services		
General Income	30,092	29,429
Total Revenue from providing goods or services	30,092	29,429
Interest, dividends and other investment revenue		
Interest	496	150
Total Interest, dividends and other investment revenue	496	150

Grants were received from:

- Community Organisation Grants Scheme (COGS)
- Eastern & Central Community Trust
- Global Sports Mentoring Programme (University of Tennessee and U.S Department of State)
- Grassroots Trust
- Hutt Mana Charitable Trust
- Kāpiti Coast District Council
- Ministry of Social Development
- Nikau Foundation
- Nuku Ora (formerly Sport Wellington)
- NZ Community Trust
- NZ Lottery Grants Board
- Sarah Leberman
- Sport NZ
- Trust House
- Tu Ora Compass Health
- US Embassy
- Wellington Community Trust
- Winton and Margaret Bear Trust

THE SHIFT FOUNDATION

Notes to the Performance Report

For the year ended 30 June 2023

	2022	2021
2. Analysis of Expenses		
Volunteer and employee related costs		
KiwiSaver Employer Contributions	6,856	4,252
Professional Development	2,375	3,091
Salaries	230,801	158,637
Travel	599	335
Total Volunteer and employee related costs	240,631	166,314
Costs related to providing goods or services		
ACC Levy Expense	356	111
Advertising	-	652
Bank Fees	67	92
Charities Annual Return	44	44
Commission	175	312
Consulting & Accounting	2,085	1,494
Contract for Service	15,514	24,740
Contract Payments	208,478	290,591
Cost of Goods Sold	-	791
Entertainment	-	656
Fundraising	1,273	-
Insurance	1,390	1,390
Koha	924	1,084
Marketing and Communications	608	6,014
Mobile Phone	1,143	1,088
Motor Vehicle Expenses (Mileage)	1,799	2,954
Office Expenses	414	1,732
Parking	357	200
Post Office Box	187	178
Printing & Stationery	-	28
Project Expenses	25,066	42,804
Rent	5,582	4,000
Uniform	-	690
Website	1,010	805
Xero Subscriptions	701	549
Total Costs related to providing goods or services	267,174	382,999

The Marketing and Communications costs are associated with the production of impact reports and videography for a number of key Shift Foundation projects such as Te Tauoranga and Whanake o te Kōpara.

The Project Expenses, are associated with Grants received for a number of projects that were delivered by Foundation staff (rather than through our partners). These included the 2020 EmpowHER Conference, Youth Week 2021 events and Whanake o te Kōpara.

THE SHIFT FOUNDATION

Notes to the Performance Report

For the year ended 30 June 2022

	2022	2021
3. Analysis of Assets		
Bank accounts and cash		
Savings On Call	231,293	238,797
The Shift Foundation	7,472	20,840
Visa Business	(725)	(596)
Total Bank accounts and cash	238,039	259,041
Debtors and prepayments		
Accounts Receivable	17,250	18,159
Total Debtors and prepayments	17,250	18,159
Other current assets		
GST	6,003	2,100
Total Other current assets	6,003	2,100
	2022	2021
4. Analysis of Liabilities		
Employee costs payable		
Leave Liability	2,271	-
PAYE Payable	4,527	6,836
Wages Payable - Payroll	-	-
Total Employee costs payable	6,798	6,836
Unused donations and grants with conditions		
Unexpended Grant	166,904	211,272
Total Unused donations and grants with conditions	166,904	211,272
	2022	2021
5. Accumulated Funds		
Accumulated Funds		
Opening Balance	61,192	37,760
Accumulated surpluses or (deficits)	26,399	23,432
Total Accumulated Funds	87,590	61,192
Total Accumulated Funds	87,590	61,192

THE SHIFT FOUNDATION

Notes to the Performance Report

For the year ended 30 June 2022

Unused Grant funding with Conditions (Unspent funding for 2021/22) 708.12

Partner	Purpose	Amount	Reason
COGS	Shift programme delivery	\$5,144	Crosses over financial years
Eastern and Central Community Trust	Te Tauoranga/Puawai delivery	\$4,826.09	Crosses over financial years
GSMP	WotK Leadership	\$7,736.94	Crosses over financial years
Hoku Foundation	Evaluation	\$8,695.65	Crosses over financial years
J R Mackenzie	Te Tauoranga/Puawai delivery	\$9,363.80	Crosses over financial years
Lottery Grant	Shift your mind delivery	\$64,626.38	Crosses over financial years
Massey University	WotK Leadership	\$9,779.76	Crosses over financial years
Ministry of Social Development	Shift your mind delivery	\$16,817.45	Crosses over financial years
Nikau Foundation	Porirua delivery	\$9608.70	Crosses over financial years
Sport NZ	General Manager Salary	\$7,597.34	Crosses over financial years
Wellington Community Trust	Operational costs and supervision	\$22,708.12	Crosses over financial years

6. Commitments

There are no commitments as at 30 June 2022 (Last year: None).

7. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2022 (Last year: None).

	2022	2021
8. Related Parties		
Rachel Knight - Contractor Payments made prior to being appointed to the board	-	3,550

9. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report

10. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

THE TEAMIES



Fran McEwen
Founder



Tash Ingram
CE



Chloe Bryan
Inspirations &
Operations



Vicky Lister
Operations &
Impact



Kata Ngatai
Puāwai Lead



Erni Villanueva
VUW Intern

THE BOARD



Robyn Cockburn
Chairperson



Gina Rembe-Stevens
Trustee



Astuti Balram
Trustee



Maddi McLean
Trustee



Julian Todd
Trustee



Leone Vito-Toleafoa
Trustee



Rachel Knight
Trustee



Jake Downing
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If you are interested in knowing more or you'd like to support the work The Shift Foundation is doing, we'd love to hear from you!

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